RISE UP®
INDUSTRIES

...a place to belong.

Annual Newsletter

December 2017

CONCEIVE - BELIEVE - ACHIEVE

Introduction

This is our fourth Annual Newsletter. 2017 has been our largest growth year to date! We are very appreciative of all of our supporters, donors, and volunteers who have made this possible. This Newsletter is a brief recap of our productive year.

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TEAM

Officers & Directors
Joe Gilbreath - President
Ross Provenzano - Vice President
Gary Lynn - CFO
Steve Spooner - Secretary

Directors
Joshua Aguirre
Steve Boyle
Del Centanni
Joey Estrada Jr., Ph.D
Father Gil Gentile, SJ
Mike Macie

Advisory Council
Dr. Ron Baza
Bishop Cornelius Bower
Dr. Derry Connolly
Dr. Kenneth G. Gross M.D.
Mr. Phil Jelsma
Mr. Steve Kim
Mr. Barry LaForgia
Mr. Morad "Ronnie" Matingka
Ms. Lynn Sharpe-Underwood
Mr. Blaise Subbiondo
Mr. Raymond Uzeta
Deacon Jim Vargas
Deacon Jim Walsh

Message From the Board

It's been a busy, productive and a year full of blessings for Rise Up Industries. We are grateful for the support and generosity of so many who have joined us on this journey. To quote from our fifth Core Value:

Unity - We are a community of kinship focused on teamwork; we are on this journey together.

2017

At our May 2016 Open House, we presented our vision of an expanded machine shop social enterprise that would increase the capacity of our Reentry Program. The expansion project has been the focus of our efforts this year and the details are provided on Page 3.

In May our machine shop relocated to our new facility and in July our corporate office co-located with the shop. The single loation has been a significant benefit and increases our ability to coordinate more efficiently.

We increased our staffing this year. Darren Stotts, our machine shop supervisor joined the team in February and has been a tremendous addition helping us to manage the ever increasing work load in the shop. Gary Lynn joined the staff part-time in October and continues to provide us the much needed accounting, HR, tax and insurance management. Marvin Winters began providing us contract case management support, which has been much needed. Additionally, we would like to welcome Mike Macie to our board of directors.

Our second Open House was hosted in November and was well attended with over 150 guests. We were honored to have Bishop Brom, Chief Deputy Warden Patrick Covello, Mayor John Minto of Santee, San Diego County District Attorney Summer Stephan, Miss Santee and many of our donors and grantors join us for the event.

2018 Projections

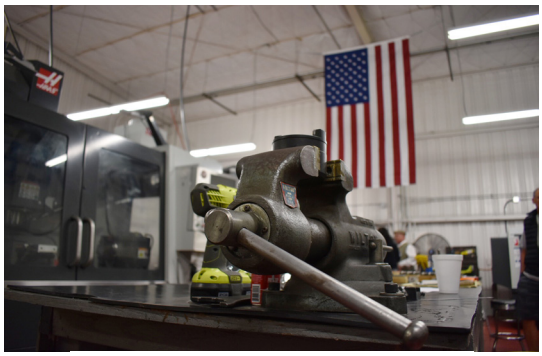
Our growth in 2017 has been significant and our near-term focus will be to review, refine and reinforce our internal procedures to ensure that our continued growth does not impair the quality of our program services. Continued growth, to allow us to service more individuals, will be a constant goal, but not at the expense of program quality.

We have learned during our first year of operating our Reentry Program that housing is a major issue and a key factor for successful reentry. Addressing this issue will be one of our primary focus areas in 2018.

Other priorities for 2018 include developing our counseling program, education program, and quality control program for our machine shop.

Machine Shop Expansion Project

Our vision was presented at our May 2016 Open House.



Our goal:
*increase from one to five CNC machines
*go from 500ft^2 to 3,200ft^2 facility
*increase our capacity to train more members

Projection:
*raise $470,000
*launch project in October 2016 and complete by December 2017

Achieved:
*raised our budgeted funds
*relocated to 4,100ft^2 facility in May and co-located our offices with the shop in July.
*procured four additional CNC machines
-Haas Super-Mini Mill
-Haas ST-15Y Lathe
-Haas VF-2SS Mill
-Haas VF-4SS Mill
*quadrupled our members/trainees from 2 to 8
*installed our last (fifth) CNC on October 2nd
-three months ahead of schedule!!

Machine Shop Social Enterprise

Uniforms: Thanks to donations from Darren Stotts and his wife CJ, our shop now has uniforms and hats - adding a professional touch to our shop!

thank you!

Equipment and tools: In addition to the CNC equipment and bandsaw that we were able to procure as part of our expansion project, we have been blessed with many in-kind donations that have added greatly to our shop. Donations include:

In-Kind Donations for the Machine Shop

Granite inspection table
Work benches
Automatic surface grinder
3D Printer
Mastercam Software
Cabinets and tool boxes
Coolant
Control Simulators
Hand tools/tooling/measuring equipment
Annual software maintenance

Our In-Kind Donors

Acutus Medical
Haas Factory Outlet
San Diego CADCAM
Ron Stahewicz
Siow Chue Chinse
CNC Software, Inc.
SprintRay
Ed Pannek
Darren Stotts
Castrol
Trent Kitchen
Lenco Transmissions
SeeScan, Inc.
Denny Miller

Customers

As our program provides on-the-job training, and our members are paid wages 40 hours per week, it is important that we have sufficient work for both training and revenue for wages. We are pleased that our customer base continues to grow. We have bid work through MFG.com and have customers as far East as Massachusetts and as far West as Hawaii! We are very grateful to all of our customers, who include:

Gondola Skate
La Jolla Pools
Lizatards
Brian Hartwell
REMSPEC
ACC, Inc.
Atlantis Submarines
Gates Underwater Products
KSJ Valve Company
Dynamic Welding
Vortex Engineering
Southwest Antennas
Lucid Scientific
Our Lady of Grace
Brad Eagen
Catholic in Recovery
Provenzano Resources, Inc.
Countywide Metal
Obalon Therapeutics
TM Engineering
Davis Gregg Enterprises, Inc.
The Folding Boat Company
Archibald Sheet Metal
Cardinal Precision Metals

MAKE THE REST OF YOUR LIFE
THE BEST OF YOUR LIFE!

Our first graduate and the opening of our Alumni Association!

Congratulations

Daniel Magueflor

*Began with Rise Up Industries - May 2016
*First son - Emmanuel - born September 2016
*Power of Voice radio interview - October 2017
*Graduated Rise Up Industries - November 2017
*Begins work with Peacock Tool & Engineering - November 2017

Daniel is the first graduate of our 18-month program and a wonderful testament of Rise Up's core mission. He has been working hard to become a CNC operator/programmer and recently earned a full-time position with Peacock Tool & Engineering. By securing this job Daniel has helped promote and validate Rise Up Industries within the local business community. Daniel has been a wonderful asset to Rise Up Industries and has played a large role in developing and refining our Reentry Program. He has also served as a role model and peer mentor for the newer members following in his footsteps. We wish Daniel continued success both personally and professionally and look forward to remaining in close contact. His daily presence will be greatly missed.

Community Engagement

Rise Up Industries is committed to maintaining contact with our community and engaging our members with our community. This year we have begun service work with our members and staff serving twice at Father Joe's Villages soup kitchen.

A Taste of Italy

A very special thank you to everyone who attended our "Taste of Italy" in September! Thank you to the Spooner Family for opening up their home to us!

Our members have also been active in speaking engagements:

Angel Ramirez
Spoke at St. Brigid Parish

Daniel Magueflor
Power of Voice Radio Interview

John Villa
Empowerment Summit

Nick Fox
Presented at SDSU-San Marcos

Perseverance - We are resilient; it isn't whether or not we fall but that we have the courage to Rise Up after the fall.

We are forever grateful to our donors and grantors whose support has enabled us to open our Reentry Program, and expand our Machine Shop Social Enterprise.*

Founding Member** Donors

Paul & Julie Bishop
John & Judith Bowen
Jim & Patty Call
Terrace and Barbara Caster
Brian & Denise Caster
Robert Colgrove
Dan & Rita Conaty
Steve & Linda Crabtree
Tim & Kathleen Cusick
Kathy Dunlay
Joe & Pat Gilbreath
Richard & Laura Hynes
Tim & Mary Meissner
Deacon Kevin & Nancy Murray
Margaret Powell
Ross & Sally Provenzano
Joe & Mary Rainey
Steve & Val Spooner
Catherine Stevens
Tim & Liz Truxaw
John & Colleen Wynne

Grantors

California Bank & Trust
Caster Family Trust
David C. Copley Foundation
Gene Haas Foundation
George & Eva Jo Spalding Foundation
John Joseph Sigstein Foundation
Our Lady of Perpetual Help
Sacred Heart Ministry of Charity
San Diego Lions Welfare Foundation
Sisters of St. Joseph of Carondelet
Sundt Foundation
The Charitable Foundation
The Immaculata
The Parker Foundation
The Saint Augustine Foundation
Trivent Choice
VOTA Consulting Corporation
Walter J. & Betty C. Zable Foundation
WD-40
Wells Fargo Foundation
Zable Foundation

Donors

Eve Arnett
Father John Auther
Dennis Aumack
Mario & Josephine Battaglia
Mike & Jacqueline Bendix
Dean & Kristin Blankartz
Charlie Boss
Steve & Theresa Boyle
William Brennan
Courtney Harker Brown
Margie Carroll
Joe & Eileen Carton
Jane Chambers
Jim & Karis Chodzcho
Jack Cooper
Christina Coyazo
Jac Crawford
Salvatore & Alice Dalfio
David Davey
John & Maureen Del Zio, Jr.
Brian & Lynn Devine
Kevin & Katie Dunn
Dean & Colleen Dwyer
DG & Cossette Edgerton
Emma Gallo
Justin Ganz
William & Patricia Gardner
Jim & Coley Gilbreath
Gerry & Bev Greer
Mike Hays
Bob & Jenny Hogan
Barbara Hudson
Roy & Claire Hughes
David & Pamela Hyde-Ramm
Joe Hynes
Mike Joly
Bethany Jubenville
Mitch & Doreen Karp
Maynard Kartvedt
Kathleen Katz
Lyn Kershner
Stanley Klein
Melissa & Pete Koss
Paul Koss
Knights of Columbus Council #12749
Maureen Lange
Barry LaForgia
Joseph & Kara LaRussa
Deacon Lane & Gabriela Litke
Doug & Bev Livingston
Lisa Lujano
Brian Lynn
Gary D. Lynn
Jennifer Lynn
Gary MacIsaac
Mark Mahoney
Mary L. Marquez
George McCalla
Malcolm Mitchell
Ed & Linda Moore
Mike & Aimee Moore
Bill & Marianna Moran
Larry & Kathy Nuffer
Vince Oliver
Sister Francisca Olvera
Jaime Parks
Sam Patella
Al & Carol Paton
Jeff & Kim Penta
Daniel & Rita Perwich
Sheila Price
Jerry & Maria Proventure
Vince & Cherie Provenzano
Bill & Louise Quirk
Gary & Margie Rapp
Ed Reichert
John & Maria Roberts
Rose of Lima Prison Ministry Team
Cynthia Ruiz
Jerry & Susanna Samaniego
Bonnie Sardo
Tom & Terri Schlosser
Michael Sexton
Tom & Rosemari Spooner
Bob Szalkiewicz
Jim & Jeanie Taddonio
Stephen Toner
Catherine J. Tozier-Stotts
Joe & Anna Marie Trechter
Lisa Marie Trevino
Tom & Lynn Underwood
Marcile Vadell-Strickland
Michael Van Antwerp
Deacon Jim Walsh
Tim Walsh
John & Mary Waring
Donna Widmer
Bob & MonicaWiley

**Donations received as of Nov. 30, 2017*
***Donors who contributed $1,000 or more toward our expansion project.*

You Can Help Change Lives!

Our goal is to increase the services that our program provides our members for building strong foundations for long-term successful lives. We are also committed to the continual growth of our program so that we can serve more individuals in their reentry.

HOW YOU CAN HELP

#GIVINGTUESDAY™

Your donation received by the end of the year is matched dollar for dollar up to $100,000! Donations are accepted online or by check

amazonsmile
You shop. Amazon gives.

Do your Christmas shopping with Smile Amazon and designate Rise Up Industries as your charity of choice!

Other ways you can help!

COIN UP
YOUR CHANGE, YOUR IMPACT

Donate your spare change to Rise Up Industries every time you use your credit or debit card by simply downloading the Coin Up app on to your smart phone or tablet.

Donate your car to Rise Up Industries! For more information please visit our website: www.riseupindustries.org

Donations of Appreciated Investment Assets - Transfer assets directly and avoid capital gains tax and receive donation tax credit for the full appreciated value.

IRA Required Minimum Distribution (RMD) - If you are 70 1/2 or older and have IRA RMD's, you can make a tax-free transfer to RUI and avoid increasing your adjusted gross income.

Volunteer Opportunities: Sign up for our Weekly Update - one page brief summary of the week's activities that goes out Friday via e-mail. Announces when we need volunteers.

Please visit our website for more information on ways you can help!
www.riseupindustries.org

Follow us on social media!