

Newsletter

November, 2016

RISE UP[®]

INDUSTRIES

... a place to belong.

**Providing former
gang members hope,
kinship and
opportunities.**

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RISE UP[®] INDUSTRIES

....a place to belong.



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Introduction

This is our third annual Newsletter.
We are very appreciative of all our supporters, donors, and volunteers. This Newsletter reports on the progress we have made this year thanks to your generous support.

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Conceive ~ Believe ~ Achieve



Message From the Board



It's been a long road since our incorporation in May of 2013, but we are thrilled to report that this year we have enrolled our first members into our 18-month reentry program! We opened both our headquarters in La Mesa and our Machine Shop Social Enterprise in Santee.

Additionally, we have hired our first staff members: Emma Gallo, our Office Manager, and Dustin Greeves, our Machine Shop Manager. Last but not least, Father Gil Gentile joined our Board and Ronnie Matingka joined our Advisory Council. Below is a brief recap of our year and our projections for 2017.

2016

While we began serving individuals with our tattoo removal service in August 2013, it wasn't until we opened our Machine Shop Social Enterprise that we were able to enroll members into our 18-month reentry program.

Our headquarters opened in May and we hired our Office Manager. Emma wears many hats and is a great addition to the team. She is managing our silk screen and embroidery orders, is our HR person, was instrumental in helping to update and maintain our website, handles our social media, does our foundation research and the list goes on!

Dustin, our machine shop manager, joined the team the same day our CNC mill was delivered. He was responsible for setting up our shop, developing the training program, developing our customer base, bidding work, quality control, production and invoicing for the work. All of this on top of training our members and creating a very positive and supporting environment!

We have continued to build our silk screening, embroidery and coffee enterprises. Additionally, we opened our beef jerky social enterprise, providing our private labeled beef jerky to RJ Donovan.

2017 Projections

Our efforts in 2017 will primarily focus on the completion of the machine shop expansion which will give us the capacity to train twelve members at a time. We will increase our staff and will add case management, counseling, and spiritual programs to our services.

Emma Gallo



"I'm looking forward in helping this organization evolve into something amazing. I genuinely believe that everyone deserves a second chance."

Dustin Greeves



"For our members, there is no better sense of accomplishment than constructing something with their own two hands."

meet our
NEW HIRES

Machine Shop Social Enterprise

Interim employment in one of our social enterprises provides our members work experience and prepares them for full-time employment upon completion of the program. Our machine shop social enterprise trains our members to be Computer Numeric Control (CNC) machine operators. This is a well paying trade that is in high demand.

We opened our shop in February with a Haas TM-1P mill that was entrusted to us by Haas Automation Inc. Our grand opening was held on May 6th and was attended by over 80 of our supporters!

We were able to open our shop thanks to the generosity of many supporters:

Haas Automation	- Entrusted TM-1P mill
Haas Foundation	- \$20K grant for tooling
Haas Factory Outlet	- In-kind donation of simulators and tool holders
CNC Software	- In-kind donation of Mastercam Software
Castrol	- In-kind donation of coolant
Acutus Medical	- In-kind donation of precision inspection table and lathe

We enrolled our first member in March and our second member in May. They are excited about the machining trade that they are learning. We are very proud of their progress and they will be great role models for our new members whom we will soon be adding to the team!



We train our members on contract work. This provides them real world work experience and also generates revenue to help off-set operational costs, which includes their wages. With virtually no marketing except word of mouth, we have developed a customer base that is continuing to grow. Within our first seven months, we have served ten customers and delivered over 60 job orders. We would like to recognize our customers:

Gondola Skate	Obalon Therapeutics
Countywide Metal	Vortex Engineering
KSJ Valve Co.	Lizatards
PRI	Dynamic Welding
La Jolla Pools	Southwest Antennas

Due to the early success of our machine shop, we developed an expansion plan for our machine shop in order to increase our capacity to train more members. The expansion project is anticipated to take 15 months. It will increase the number of CNC machines from one to five. Most importantly it will give us the capacity to train 12 members at a time, graduating two and enrolling two new members every quarter. We launched our expansion project in October with the purchase of a Haas CNC Super Mini Mill. The mill is scheduled to be delivered in late November. The purchase was made possible by a \$50k grant from the David C. Copley Foundation and donations from our Machine Shop Social Enterprise Expansion Founding Members. Thus far we have two Platinum (\$25k), one Silver (\$5k) and six Titanium (\$1k) Founding Members. We have budgeted \$470,000 for the full expansion.



"We rise by lifting others" - Robert Ingersoll

Machine Shop Social Enterprise



Our first member, Shane Stewart at his graduation from the Lighthouse and successful completion of his parole!
Congratulations Shane!

Our second member, Danniell Magueflor in the machine shop! Danniell has been such a fast learner and is learning new things daily!
Way to go Danniell!



As one of our *Core Values* states:
Unity - We are a community of kinship focused on teamwork; we are on this journey together.



Want to help with our expansion project? Please refer to the back for more information!

WWW.RISEUPINDUSTRIES.ORG

Social Enterprises Updates

We are not currently employing members in the social enterprises described below. Our purpose here is to use these enterprises to help raise awareness of Rise Up Industries, generate revenue to grow our program and to increase our market share to the point where we can employ future members.

Coffee

Our three blends of coffee are still available at Major Market in Escondido, and Valley Farm Market in Spring Valley.

This year we also started providing coffee to the Catholic Diocese of San Diego for their Pastoral Center and functions.

If your church, company or association would like to support Rise Up Industries by serving our coffee, let us know and we will develop a plan to meet their coffee needs!



Silk Screening & Embroidery

Our customer base is growing!! If you need t-shirts, polos or other embroidery products... Contact us for a quote!

Our customers to date include: A1 Self Storage, All For God, Kairos Prison Ministry, Military Outreach Ministry, Survivors of Suicide Loss, Cursillo and, many many more!

At Rise Up Industries, we believe in non-profits supporting other non-profits... Give us a call for a quote!



Beef Jerky

Who doesn't love beef jerky!! We began our beef jerky social enterprise this year. We are providing our private labeled beef jerky to RJ Donovan Correction Facility for sale in their canteens.

We are still in the test phase but, if successful, will be able to expand to other facilities across California. This enterprise has a two fold purpose - to help raise awareness of our reentry program to inmates preparing for release and to generate revenue to grow our program!



"When you wake up every day, you have two choices: You can either be positive or negative, an optimist or a pessimist. I choose to be an optimist. It's all a matter of perspective." - Harvey Mackay

Grantors & Donors

We are extremely grateful for the funding we have received to date from the following grantors & donors:

Individual Donors:

Cont.

\$10,000 or more

Mr. & Mrs. John Bowen
Mr. & Mrs. Brian Caster
Mr. & Mrs. Joe Gilbreath
Mr. Joe Hynes
Mr. & Mrs. Steve Spooner
Mr. Bob Szalkiewicz

Ms. Jane Chambers
Mr. & Mrs. James Chodzcho
Mr. John Cooper
Ms. Christina Coyazo
Mr. Jac Crawford
Mr. Tim Cusick
Mr. & Mrs. John Del Zio, Jr.
Mr. & Mrs. David G. Edgerton

\$1,000 to \$9,999

Pastor Charlie Boss
Mr. & Mrs. Jim Call
Mr. Robert Colgrove
Mr. & Mrs. Daniel Conaty
Mr. & Mrs. Steven H. Crabtree
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Ms. Kathleen Dunlay
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\$500 to \$999

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Mr. & Mrs. Joe Trechter
Ms. Lisa Marie Trevino
Mr. & Mrs. Tom Underwood
Ms. Marcile Vadell-Strickland
Mr. Michael Van Antwerp
Mr. Tim Walsh

Up to \$499

Mr. Dennis Aumack
Mr. & Mrs. Dean Blankartz
Mr. & Mrs. Steve Boyle
Mr. William Brennan
Ms. Courtney Harker Brown
Ms. Margie Carroll

Corporate and Foundation Grants

Caster Family Foundation
David C. Copley Foundation
The Gene Haas Foundation
The Parker Foundation
Sacred Heart Ministry of Charity
Sundt Foundation
US Bank
WD-40 Company Foundation
Wells Fargo Foundation
Zable Foundation

Stay Up To Date....!



We've made headlines!!

A very special thank you to Live Well San Diego for featuring Rise Up Industries in their July public safety segment! Our very own Shane was featured in their article!

Thank you, Live Well San Diego!

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LOCAL ORGANIZATION RISES TO HELP FORMER GANG MEMBERS BELONG

NEWS & SUCCESS STORIES



NEWS // JUNE 29, 2016

LOCAL ORGANIZATION RISES TO HELP FORMER GANG MEMBERS BELONG



LIVE WELL
SAN DIEGO

Current Gang Activity

Rise Up Industries' mission is to minimize street gang involvement in San Diego County. At a National level, gangs are reported to be responsible for almost half of the violent crime in most jurisdictions. In San Diego, there are a reported 158 different gangs with approximately 7,500 documented gang members. In 2015, the City of San Diego had 911 gang related crimes including: 6 homicides, 13 attempted homicides and 200 assaults with a deadly weapon. The entire county is negatively impacted in terms of unsafe neighborhoods, increase in drug and human trafficking, devaluation of property, gang graffiti and increased costs in law enforcement, judicial and correctional systems.

Updates

Become a Machine Shop Social Enterprise Expansion Founding Member:

Diamond	\$50,000
Platinum	\$25,000
Gold	\$10,000
Silver	\$5,000
Titanium	\$1,000



Other ways you can help!



Donation of appreciated investments - full tax deduction and avoid capital gains tax

Make sure to like us on Facebook & Twitter to stay up to date on everything going on at Rise Up Industries!



**we ♥
VOLUNTEERS!**

DONATE!

From Everyone at Rise Up Industries....

THANKS

.....Best wishes for a safe & healthy 2017!