



*...a place to belong.*

## Annual Newsletter

December 2017



CONCEIVE - BELIEVE - ACHIEVE

## Introduction

This is our fourth Annual Newsletter. 2017 has been our largest growth year to date! We are very appreciative of all of our supporters, donors, and volunteers who have made this possible. This Newsletter is a brief recap of our productive year.

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# TEAM

## Officers & Directors

Joe Gilbreath - President  
Ross Provenzano - Vice President  
Gary Lynn - CFO  
Steve Spooner - Secretary

## Directors

Joshua Aguirre  
Steve Boyle  
Del Centanni  
Joey Estrada Jr., Ph.D  
Father Gil Gentile, SJ  
Mike Macie

## Advisory Council

Dr. Ron Baza  
Bishop Cornelius Bower  
Dr. Derry Connolly  
Dr. Kenneth G. Gross M.D.  
Mr. Phil Jelsma  
Mr. Steve Kim  
Mr. Barry LaForgia  
Mr. Morad "Ronnie" Matingka  
Ms. Lynn Sharpe-Underwood  
Mr. Blaise Subbiondo  
Mr. Raymond Uzeta  
Deacon Jim Vargas  
Deacon Jim Walsh





# Message From the Board

It's been a busy, productive and a year full of blessings for Rise Up Industries. We are grateful for the support and generosity of so many who have joined us on this journey. To quote from our fifth Core Value:

*Unity - We are a community of kinship focused on teamwork; we are on this journey together.*

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## 2017

At our May 2016 Open House, we presented our vision of an expanded machine shop social enterprise that would increase the capacity of our Reentry Program. The expansion project has been the focus of our efforts this year and the details are provided on Page 3.

In May our machine shop relocated to our new facility and in July our corporate office co-located with the shop. The single location has been a significant benefit and increases our ability to coordinate more efficiently.

We increased our staffing this year. Darren Stotts, our machine shop supervisor joined the team in February and has been a tremendous addition helping us to manage the ever increasing work load in the shop. Gary Lynn joined the staff part-time in October and continues to provide us the much needed accounting, HR, tax and insurance management. Marvin Winters began providing us contract case management support, which has been much needed. Additionally, we would like to welcome Mike Macie to our board of directors.

Our second Open House was hosted in November and was well attended with over 150 guests. We were honored to have Bishop Brom, Chief Deputy Warden Patrick Covello, Mayor John Minto of Santee, San Diego County District Attorney Summer Stephan, Miss Santee and many of our donors and grantors join us for the event.

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## 2018 Projections

Our growth in 2017 has been significant and our near-term focus will be to review, refine and reinforce our internal procedures to ensure that our continued growth does not impair the quality of our program services. Continued growth, to allow us to service more individuals, will be a constant goal, but not at the expense of program quality.

We have learned during our first year of operating our Reentry Program that housing is a major issue and a key factor for successful reentry. Addressing this issue will be one of our primary focus areas in 2018.

Other priorities for 2018 include developing our counseling program, education program, and quality control program for our machine shop.



# Machine Shop Expansion Project

Our vision was presented at our May 2016 Open House.

Our goal:

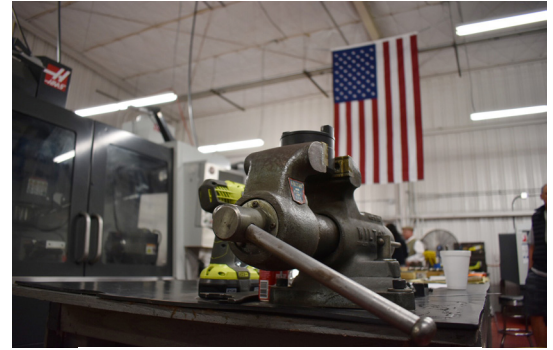
- \*increase from one to five CNC machines
- \*go from 500ft<sup>2</sup> to 3,200ft<sup>2</sup> facility
- \*increase our capacity to train more members

Projection:

- \*raise \$470,000
- \*launch project in October 2016 and complete by December 2017

Achieved:

- \*raised our budgeted funds
- \*relocated to 4,100ft<sup>2</sup> facility in May and co-located our offices with the shop in July.
- \*procured four additional CNC machines
  - Haas Super-Mini Mill
  - Haas ST-15Y Lathe
  - Haas VF-2SS Mill
  - Haas VF-4SS Mill
- \*quadrupled our members/trainees from 2 to 8
- \*installed our last (fifth) CNC on October 2nd
- three months ahead of schedule!!





# Machine Shop Social Enterprise

Uniforms: Thanks to donations from Darren Stotts and his wife CJ, our shop now has uniforms and hats - adding a professional touch to our shop!

thank you!

Equipment and tools: In addition to the CNC equipment and bandsaw that we were able to procure as part of our expansion project, we have been blessed with many in-kind donations that have added greatly to our shop. Donations include:



## In-Kind Donations for the Machine Shop

Granite inspection table  
Work benches  
Automatic surface grinder  
3D Printer

Mastercam Software  
Cabinets and tool boxes  
Coolant

Control Simulators  
Hand tools/tooling/measuring equipment  
Annual software maintenance

## Our In-Kind Donors

Acutus Medical  
Haas Factory Outlet  
San Diego CAD/CAM  
Ron Stahewicz  
Siow Chue Chinse

CNC Software, Inc.  
SprintRay  
Ed Pannek  
Darren Stotts  
Castrol

Trent Kitchen  
Lenco Transmissions  
SeeScan, Inc.  
Denny Miller

## Customers

As our program provides on-the-job training, and our members are paid wages 40 hours per week, it is important that we have sufficient work for both training and revenue for wages. We are pleased that our customer base continues to grow. We have bid work through MFG.com and have customers as far East as Massachusetts and as far West as Hawaii! We are very grateful to all of our customers, who include:

Gondola Skate  
La Jolla Pools  
Lizatards  
Brian Hartwell  
REMSPEC  
ACC, Inc.  
Atlantis Submarines  
Gates Underwater Products

KSJ Valve Company  
Dynamic Welding  
Vortex Engineering  
Southwest Antennas  
Lucid Scientific  
Our Lady of Grace  
Brad Eagen  
Catholic in Recovery

Provenzano Resources, Inc.  
Countywide Metal  
Obalon Therapeutics  
TM Engineering  
Davis Gregg Enterprises, Inc.  
The Folding Boat Company  
Archibald Sheet Metal  
Cardinal Precision Metals

MAKE THE REST OF YOUR LIFE  
THE BEST OF YOUR LIFE!

Our first graduate and the opening of our Alumni Association!



## Daniel Magueflor

- \*Began with Rise Up Industries - May 2016
- \*First son - Emmanuel - born September 2016
- \*Power of Voice radio interview - October 2017
- \*Graduated Rise Up Industries - November 2017
- \*Begins work with Peacock Tool & Engineering - November 2017

Daniel is the first graduate of our 18-month program and a wonderful testament of Rise Up's core mission. He has been working hard to become a CNC operator/programmer and recently earned a full-time position with Peacock Tool & Engineering. By securing this job Daniel has helped promote and validate Rise Up Industries within the local business community. Daniel has been a wonderful asset to Rise Up Industries and has played a large role in developing and refining our Reentry Program. He has also served as a role model and peer mentor for the newer members following in his footsteps. We wish Daniel continued success both personally and professionally and look forward to remaining in close contact. His daily presence will be greatly missed.

### Community Engagement

Rise Up Industries is committed to maintaining contact with our community and engaging our members with our community. This year we have begun service work with our members and staff serving twice at Father Joe's Villages soup kitchen.



### A Taste of Italy

A very special thank you to everyone who attended our "Taste of Italy" in September! Thank you to the Spooner Family for opening up their home to us!



Our members have also been active in speaking engagements:



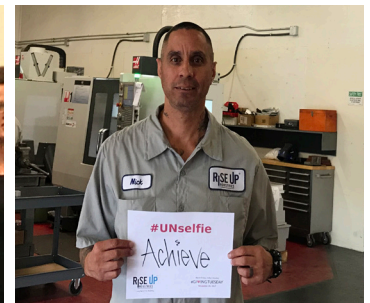
**Angel Ramirez**  
Spoke at St. Brigid Parish



**Daniel Magueflor**  
Power of Voice Radio  
Interview



**John Villa**  
Empowerment Summit



**Nick Fox**  
Presented at SDSU-San  
Marcos

*Perseverance - We are resilient; it isn't whether or not we fall but that we have the courage to Rise Up after the fall.*



***We are forever grateful to our donors and grantors whose support has enabled us to open our Reentry Program, and expand our Machine Shop Social Enterprise.\****

**Founding Member\*\* Donors**

Paul & Julie Bishop  
John & Judith Bowen  
Jim & Patty Call  
Terrace and Barbara Caster  
Brian & Denise Caster  
Robert Colgrove  
Dan & Rita Conaty  
Steve & Linda Crabtree  
Tim & Kathleen Cusick  
Kathy Dunlay  
Joe & Pat Gilbreath  
Richard & Laura Hynes  
Tim & Mary Meissner  
Deacon Kevin & Nancy Murray  
Margaret Powell  
Ross & Sally Provenzano  
Joe & Mary Rainey  
Steve & Val Spooner  
Catherine Stevens  
Tim & Liz Truxaw  
John & Colleen Wynne

**Grantors**

California Bank & Trust  
Caster Family Trust  
David C. Copley Foundation  
Gene Haas Foundation  
George & Eva Jo Spalding Foundation  
John Joseph Sigstein Foundation  
Our Lady of Perpetual Help  
Sacred Heart Ministry of Charity  
San Diego Lions Welfare Foundation  
Sisters of St. Joseph of Carondelet  
Sundt Foundation  
The Charitable Foundation  
The Immaculata  
The Parker Foundation  
The Saint Augustine Foundation  
Trivent Choice  
VOTA Consulting Corporation  
Walter J. & Betty C. Zable Foundation  
WD-40  
Wells Fargo Foundation  
Zable Foundation

**Donors**

Eve Arnett  
Father John Auther  
Dennis Aumack  
Mario & Josephine Battaglia  
Mike & Jacqueline Bendix  
Dean & Kristin Blankartz  
Charlie Boss  
Steve & Theresa Boyle  
William Brennan  
Courtney Harker Brown  
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Joe & Eileen Carton  
Jane Chambers  
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Salvatore & Alice Dalfio  
David Davey  
John & Maureen Del Zio, Jr.  
Brian & Lynn Devine  
Kevin & Katie Dunn  
Dean & Colleen Dwyer  
DG & Cossette Edgerton  
Emma Gallo  
Justin Ganz  
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Jim & Coley Gilbreath  
Gerry & Bev Greer  
Mike Hays  
Bob & Jenny Hogan  
Barbara Hudson  
Roy & Claire Hughes  
David & Pamela Hyde-Ramm  
Joe Hynes  
Mike Joly  
Bethany Jubenville  
Mitch & Doreen Karp  
Maynard Kartvedt  
Kathleen Katz  
Lyn Kershner  
Stanley Klein  
Melissa & Pete Koss  
Paul Koss  
Knights of Columbus Council #12749  
Maureen Lange  
Barry LaForgia  
Joseph & Kara LaRussa  
Deacon Lane & Gabriela Litke  
Doug & Bev Livingston

Lisa Lujano  
Brian Lynn  
Gary D. Lynn  
Jennifer Lynn  
Gary MacIsaac  
Mark Mahoney  
Mary L. Marquez  
George McCalla  
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Bill & Marianna Moran  
Larry & Kathy Nuffer  
Vince Oliver  
Sister Francisca Olvera  
Jaime Parks  
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Al & Carol Paton  
Jeff & Kim Penta  
Daniel & Rita Perwich  
Sheila Price  
Jerry & Maria Proventure  
Vince & Cherie Provenzano  
Bill & Louise Quirk  
Gary & Margie Rapp  
Ed Reichert  
John & Maria Roberts  
Rose of Lima Prison Ministry Team  
Cynthia Ruiz  
Jerry & Susanna Samaniego  
Bonnie Sardo  
Tom & Terri Schlosser  
Michael Sexton  
Tom & Rosemary Spooner  
Bob Szalkiewicz  
Jim & Jeanie Taddonio  
Stephen Toner  
Catherine J. Tozier-Stotts  
Joe & Anna Marie Trechter  
Lisa Marie Trevino  
Tom & Lynn Underwood  
Marcile Vadell-Strickland  
Michael Van Antwerp  
Deacon Jim Walsh  
Tim Walsh  
John & Mary Waring  
Donna Widmer  
Bob & Monica Wiley

*\*Donations received as of Nov. 30, 2017*

*\*\*Donors who contributed \$1,000 or more toward our expansion project.*

## You Can Help Change Lives!

Our goal is to increase the services that our program provides our members for building strong foundations for long-term successful lives. We are also committed to the continual growth of our program so that we can serve more individuals in their reentry.

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# HOW CAN HELP

#GIVINGTUESDAY™

Your donation received by the end of the year is  
matched dollar for dollar up to \$100,000!  
Donations are accepted online or by check

**amazon**smile  
 You shop. Amazon gives.

Do your Christmas shopping with Smile Amazon and  
designate Rise Up Industries as your charity of choice!

## Other ways you can help!



Donate your spare change to Rise Up Industries  
every time you use your credit or debit card by  
simply downloading the Coin Up mobile device  
on to your smart phone or tablet.



Donate your car to Rise Up Industries! For more  
information please visit our website:  
[www.riseupindustries.org](http://www.riseupindustries.org)

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Donations of Appreciated Investment Assets - Transfer assets directly and avoid capital gains tax and receive donation tax credit for the full appreciated value.

IRA Required Minimum Distribution (RMD) - If you are 70 1/2 or older and have IRA RMD's, you can make a tax-free transfer to RUI and avoid increasing your adjusted gross income.

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Volunteer Opportunities: Sign up for our Weekly Update - one page brief summary of the week's activities that goes out Friday via e-mail. Announces when we need volunteers.

Please visit our website for more information on ways you can  
help!

[www.riseupindustries.org](http://www.riseupindustries.org)

Follow us on social media!

